

## Invitation to the Annual General Meeting of Shareholders for the year 2020 (No. 88)

## Thursday 25 June 2020 at 15.00 hours

The Meeting Room of The Navakij Insurance Public Company Limited

25<sup>th</sup> Floor, Sathorn Nakorn Tower,

North Sathorn Road, Silom, Bangrak, Bangkok

#### (Translation)

### The Company's Preventive Measures for COVID-19 and Guidelines for Holding the Annual General Meeting of Shareholders

1. Shareholders are required to grant proxy to the Company's independent directors to attend the meeting instead of participating in persons.

1.1 Shareholders can grant a proxy to the Company's independent directors to attend and vote at the meeting by using proxy form B and sending back by reply paid envelop the proxy form and related documents or evidence to the Company through Office of Company Secretary, The Navakij Insurance Public Company Limited, 100/47-55, 90/3-6, Sathorn Nakorn Tower, North Sathorn Road, Silom, Bangrak, Bangkok 10500.

1.2 The Company would provide shareholders, appointing proxies and cannot attending the meeting in persons, the meeting broadcast on Facebook Live via <u>www.facebook.com/navakijinsurance</u>

2. The meeting room would be cleaned in advance and the Company has organized the meeting venue with appropriate social distancing.

Once the seats are fully occupied, shareholders, who attend the meeting in persons, are required to grant proxy to the Company's independent directors to attend the meeting instead of participating in persons.

3. All attendees are required to strictly follow the Company's measures and guidelines to prevent and minimize the risk of COVID-19 virus spread as follows:

3.1 To fill in the COVID-19 Infection Risk Screening Form before entering the venue, and for those attendees who are in the high risk group, will not be allowed to attend the meeting. The Company would ask for your cooperation to strictly follow the recommendations from our staff at the health screening point or attendee will be denied from entering the meeting but be able to appoint the Company's independent directors as their proxies. Please also note that concealment of health information or traveling record could be considered as the violation of the Communicable Diseases Act B.E.2558.

3.2 The Company is obliged to conduct health screening for temperature measurement and those who have body temperature from 37.5 Celsius or higher will not be allowed to attend the meeting. Attendees who passed the health screening are requested to put on a registration sticker, and would like to ask your cooperative support in preparing and wearing a sanitary mask while attending the AGM and also clean your hands by using the alcohol based hand sanitizer gel, provided by the Company.

3.3 The Company reserves the rights to not allow any attendees, who do not pass the health screening or do not completed the COVID-19 Infection Risk Screening Form to enter the meeting.

3.4 For the safety and well-being of attendees, no microphone will be available to ask questions at the meeting. Attendees will be asked to submit their written questions to the Company's staff forwarding to the Chairman of the Board.

- 4. The Company would not serve food and beverages at the meeting in order to minimize risk of the infection of disease spreading.
- 5. If there are any changes in the situation or additional AGM-related measures from the Government Official, the Company will inform shareholders via the Company's website (www.navakij.co.th)



#### (Translation)

Ref: OP.S. 003/2020

22 May 2020

Re: Invitation to the Annual General Meeting of Shareholders for the year 2020 (No.88)

To: All Shareholders

Enclosures: 1. Copy of the Minutes of the 2019 Annual General Meeting of Shareholders (No.87)

- 2. The 2019 Annual Report and Financial Statement 2019 (QR CODE)
- 3. A Registration Form (should be presented at the meeting date)
- 4. Operating Results and Financial Status as at 31 December 2019
- 5. Credentials and Backgrounds of Nominated Persons to be Directors
- 6. Details of Auditors and his/her Determined Fees
- 7. Documents Required to Present at the Registration Desk to Attend the Meeting
- 8. Details of the Director to Act as Shareholders' Proxies
- 9. A Proxy Form B
- 10. Company's Articles of Association Relating to the Shareholders' Meeting
- 11. Map of the Location of the Shareholders' Meeting
- 12. Annual Report Requisition Form
- 13. Reply Paid Envelope

Notice is hereby given that the Annual General Meeting of Shareholders for the year 2020 (No.88) of the Navakij Insurance Public Company Limited ("the Company") will be held on 25 June 2020 at 15.00 hours at the Navakij Insurance Public Company Limited on 25<sup>th</sup> Floor, Sathorn Nakorn Building, North Sathorn Road, Silom, Bangrak, Bangkok to consider the following agendas:

## Agenda 1 To consider and adopt the Minutes of the Annual General Meeting of Shareholders for the year 2019 (No.87)

<u>Rationale</u>: The Company held the Annual General Meeting of Shareholders for the year 2019 (No.87) on 25 April 2019, and the minutes of the meeting has been recorded and submitted to the Stock Exchange of Thailand, the Office of Insurance Commission and the Ministry of Commerce within the timeframe prescribed by laws. It was also disclosed in the Company's website, details of which are shown in Enclosure 1.

<u>Board's opinion</u>: The Board of Directors considered and resolved that the Minutes of the Annual General Meeting of Shareholders for the year 2019 (No.87) held on 25 April 2019 had been recorded accurately. Therefore, they should be proposed to the Shareholders' Meeting for certification.

#### Agenda 2 To consider and acknowledge the Company's performance for the year 2019

<u>Rationale</u>: The Articles of Association No.38 stipulates that the Annual General Meeting of Shareholders should acknowledge the Company's business performance during the previous year as per Enclosure 4.

<u>Board's opinion</u>: The Board of Directors considered and resolved that the Company's performance for the year 2019 should be proposed to the Shareholders' Meeting for acknowledgement.



## Agenda 3 To consider and approve the statement of financial position and statement of comprehensive income ended 31 December 2019

<u>Rationale</u>: Under section 112 of the Public Limited Companies act and the Articles of Association No. 43, the Board of Directors shall prepare proper statement of financial position and statement of comprehensive income at the end of each accounting year and have them audited by the Company's auditor before submitting to the Annual General Meeting of Shareholders for approval. The said financial statements are shown in the 2019 Annual Report as per Enclosure 2.

<u>Board's opinion</u>: The Board of Directors considered and resolved that the Company's financial statements for the year ended 31 December 2019, which were reviewed by the Audit Committee and audited by the certified auditor, should be proposed to the Shareholders' Meeting for approval.

## Agenda 4 To consider and approve the remuneration of directors and other committees for the year 2020

<u>Rationale</u>: The Company has a policy to compensate directors at the level closely applicable in the industry and sufficiently to retain directors of required qualifications and with consideration to the operation result. Details of the Company's compensations consist of (1) directors' bonus, which is based on 5 percent of dividend payment and (2) meeting allowance for attendance. The Remuneration, Nomination and Governance Committee recommended the Board to propose the shareholders' meeting to consider and approve the compensations as follows:

Details of Compensation	2020	2019	2018
1. Directors' bonus (Baht/Board)*	2,250,000	3,050,000	2,975,000
Number of directors (person)	13	13	13
2. Meeting fee for attendance (Baht/meeting/person)			
2.1 The Board of Directors			
- Chairman	30,000	30,000	30,000
- Other directors	20,000	20,000	20,000
2.2 Committees			
The Audit Committee			
- Chairman	30,000	30,000	30,000
- Other directors	20,000	20,000	20,000
• Other Committees:			
1) The Remuneration, Nomination and			
Governance Committee			
2) The Risk Management Committee			
3) The Investment Committee			
- Chairman	20,000	20,000	20,000
- Other directors	10,000	10,000	10,000
3. Other benefit	None	None	None



**Note:** \* Pay to the Board of Directors, payable to the Chairman of the Board and the Chief Executive Officer at the rate of 2.0 times of the Board members rate.

<u>Board's opinion</u>: The Board has considered and agreed that the remuneration of directors and other committees as presented by the Remuneration, Nomination and Governance Committee should be proposed to the Shareholder's Meeting for approval.

The resolution passed by shareholders' meeting must get not less than two-third of the total number of votes of the shareholders attending the meeting in accordance with the Section 90 of the Public Limited Company Act.

#### Agenda 5 To consider and elect directors in place of those retiring by rotation

<u>Rationale</u>: Section 71 of the Public Limited Companies Act and the Articles of Association No.17 stipulate that at every annual general meeting of shareholders, one-third of the total number of the directors shall vacate their office. There are 5 directors who are due to retire by rotation in the Annual General Meeting of Shareholders for the year 2020 (No.88), namely:

1.	Mr. Suchin Wanglee	Director
2.	Mr. Pitiphong Bisalputra	Director
3.	Dr. Saran Wanglee	Director
4.	Mr. Kiet Srichomkwan	Independent Director
5.	Mr. Phornpong Phornprapha	Independent Director

The principles and procedures of recruiting directors and curriculum vitae of 5 directors, who retire by rotation, are as per Enclosure 5. In addition, during 3 September 2019 - 31 December 2019, the Company gave the minority shareholder an opportunity to propose the agenda and to propose the qualified candidates to be nominated as directors through the Company's website. However, none of the shareholders proposed a qualified candidate to be nominated as the director of the Company.

<u>Board's opinion</u>: The Board of Directors, excluding the director who had conflict of interest, has considered as the Remuneration, Nomination and Governance Committee's opinion that the 5 retired directors, namely; Mr. Suchin Wanglee, Mr. Pitiphong Bisalputra, Dr. Saran Wanglee, Mr. Kiet Srichomkwan, and Mr. Phornpong Phornprapha, have knowledge, abilities, proper qualifications and performances that meet criteria prescribed by the Company and are not disqualified pursuant to any relevant law and regulations and also have been carefully considered by the Board of Directors. The Board of Directors also considered that Mr. Kiet Srichomkwan, and Mr. Phornpong Phornprapha, independent directors who hold more than 9 consecutive years, are capable of expressing opinions independently and have qualifications required by relevant laws and regulations. Their knowledge and experience are useful for operating business. Therefore, the Board of Directors proposed that they are appropriate for being re-elected for another term.

#### Agenda 6 To consider and appoint the auditors and fix their remuneration for the year 2020

<u>Rationale</u>: Section 120 of the Public Limited Companies Act and the Articles of Association No.38 stipulate that the annual general meeting of shareholders shall appoint an auditor and determine the auditing fee. The Audit Committee had considered and evaluated the quality of the work, the qualifications according to the criteria established and independence of the auditors, and was of the opinion that EY Office Limited is suitable to be re-appointed as the auditor of the Company. The information of auditors and comparison of the auditor's fee are as per Enclosure 6.



<u>Board's opinion</u>: The Board of Directors' Meeting has considered as the Audit Committee's opinion that the appointment of auditors: Miss Somjai Khunapasut, certified auditor No. 4499 or Miss Rachada Yongsawadvanich, certified auditor No. 4951 or Miss Narissara Chaisuwan, certified auditor No. 4812 or Miss Wanwilai Phetsang, certified auditor No. 5315 from EY Office Limited as the Company's auditors for the fiscal year 2020 and the audit fee of 2,500,000 Baht should be proposed to the Shareholders' Meeting for approval.

In the event where those auditors are unable to perform their duties, EY Office Limited is authorized to assign another of its auditors to perform the audit and to express an opinion on the Company's financial statements in their place.

#### Agenda 7 To acknowledge the interim dividend payment

<u>Rationale</u>: The interim dividend payment has been paid on 11 May 2020 to the Company's shareholders whose names appear on the record date; Tuesday, 10 March 2020, to determine the name of shareholders who are entitled to receive the dividend payment, in the amount of 44,999,500 Baht, at the rate of 1.2857 Baht per share for the existing 35,000,000 shares equivalent to 151.79 percent of the consolidated net profit. The dividend payments derived from 2010 retained earnings after deduction of corporate income tax at the of 25 percent.

<u>Board's opinion</u>: It is recommended to propose the Shareholders' Meeting to acknowledge the interim dividend payment.

#### Agenda 8 Other businesses, if any

Shareholders are hereby invited to attend the meeting at the time, date and place aforementioned. A map of the Meeting venue is also attached as Enclosure 11 and the Company will open for shareholders' registration from 13.00 hours onwards.

If shareholders wish to appoint someone else or the Company's directors in the list below to attend the Meeting and act as a proxy in voting, please fill in details and sign the proxy form B (Enclosure 9). Please submit the proxy form with affix a duty stamp of Baht 20 and other documents to the Company within 24 June 2020 or submit it to the registration personnel on the date of meeting before the commencement of the meeting.

#### List of the Director to Act as Shareholders' Proxies

1.	Professor Hiran	Radeesri	Independent Director
2.	Mrs. Wanida	Chansikarin	Independent Director
3.	Mr. Nipol	T. Jeerawong	Director

Yours faithfully,

Suchin Wanglee

(Mr. Suchin Wanglee) Chairman of the Board

Shareholder Relations Office of President Tel. 66 2664 7777 ext. 1905, 1906 (Translation)

## The Navakij Insurance Public Company Limited (the "Company") Minutes Annual General Meeting of Shareholders for the year 2019 (No.87) 25 April 2019

## Location: The Bangkok Club, the Grand Hall on 28<sup>th</sup> Floor, No.175 Sathorn City Tower, South Sathorn Road, Tungmahamek, Bangkok

#### The meeting commenced at 14.00 hours

Mr. Suchin Wanglee, Chairman of the Board of Directors, was the Chairman of the meeting.

The Chairman welcomed shareholders and informed the meeting that the Company fixed the record date on 7 March 2019 for determining the rights of shareholders to attend the shareholders' meeting. Presently, the Company had 34,000,000 fully paid-up shares amounted to 340,000,000 Baht.

In this meeting, there were 20 shareholders attended in person and 82 shareholders represented in proxies, representing 4,767,340 shares and 19,632,791 shares respectively. Total shareholders were 102 shareholders, representing 24,400,131 shares or 71.77 percent of the Company's total distributed shares which legally constitutes a quorum and complies with Section 35 of the Articles of Association of the Company which states that to constitute a quorum, not less than 25 shareholders or proxies, or not less than half of the total shareholders are required to attend the meeting, and the total shares in attendance must be not less than one third of the total distributed shares.

The Chairman introduced directors, executive officers, and external auditor of the Company attending the meeting to offer explanation and answer questions or concerns. The Company also appointed representative from C.B. Law Office Limited; legal advisor to serve as the meeting inspector for transparency of the shareholders meeting and to comply with the law and the Articles of Association of the Company. Details are as follows:

#### **Directors Present**

1.	Mr. Suchin	Wanglee	Chairman of the Board of Directors
2.	Mr. Pitiphong	Bisalputra	Director, Chief Executive Officer & President
3.	Prof. Hiran	Radeesri	Independent director & Chairman of the Audit Committee
4.	Mr. Pramon	Sutivong	Independent director, member of the Audit Committee & Chairman
			of the Remuneration, Nomination and Governance Committee
5.	Mr. Nipol	T.Jeerawong	Director & Chairman of the Risk Management Committee
6.	Mr. Kiet	Srichomkwan	Independent director
7.	Mr. Phornpong	Phornprapha	Independent director
8.	Mr. Vuttichai	Wanglee	Director
9.	Mr. Kaet	Wanglee	Director
10.	Ms. Charuwan	Chabchamrun	Director & Company Secretary

**Directors Absent** 

1.	Mr. Chan Soo Lee		Independent director
2.	Mr. Thamnu	Wanglee	Director
3.	Ms. Jittinan	Wanglee	Director

#### The Company's executive who attended the meeting

Ms. Anukul Thitikulrat

ulrat



The external auditor who attended the meeting:

Ms. Somjai Khunapasut EY Office Limited

The meeting inspector

Mr. Krit Maraprygsavan C.B. Law Office Limited

The Company's directors present ten of thirteen Board members, equivalent to 76.92 percent of the whole directors.

Before the meeting started, the Chairman assigned a company secretary to inform the meeting of the voting procedure with details as follows:

- The shareholders did not need to vote on the agendum that was presented for acknowledgement.
- The shareholders could vote agree, disagree or abstain on each agendum. Voting right equaled to his/ her holding share, and each share represented one vote.
- The resolutions of the meeting should be passed by the majority of votes. However, the resolution of the meeting should be passed with not less than three-fourth of the total number of votes of the shareholders attending the meeting i.e. (1) agenda 5, to consider and approve the increase of the Company's registered capital to be allocated to stock dividend (2) agenda 6, to consider and approve the amendment to Clause 4 of the Company's Memorandum of Association so as to reflect the increase of registered capital and (3) agenda 7, to consider and approve the allocation of the Company's newly issued ordinary shares. For agenda 8, to consider and approve the remuneration of directors and other committees for the year 2019, must get not less than two-third of the total number of votes of the shareholders attending the meeting.
- If there was no objection or no one expressed any different opinion from The Chairman or the board's proposal, it was assumed that the meeting agreed or approved the proposal.
- In case that the shareholders would like to vote disagree or abstain from voting on a concerning agenda, they had to fill in the ballot given during the registration, signed it, raised a hand and handed it to the Company's staff.
- The Company would collect only the ballot with voting disagree and abstain to deducting from the total number of shareholding votes attended, with the remainder deemed as a "vote in agree" for the concerning agenda. The Company keeps the ballot as evidence. After closing the meeting, please left the remaining ballot on the desk or handed it to our staff for records keeping.
- The proxy appointed by foreign investors to a custodian in Thailand and had been given specific direction to vote, did not need to cast a vote as the Company had already counted the votes specified in the proxy form.

The company secretary informed the meeting that during 17 September 2018 to 31 December 2018, the Company gave the minority shareholder an opportunity to propose in advance the appropriate agenda and/or any qualified candidates to be nominated as a director before the date of the annual general meeting of shareholders, according to the regulations and procedures determined by the Company which shareholders had been informed through the Stock Exchange of Thailand (SET) broadcast system and the Company's website. However, none of shareholders proposed any agenda or candidate to be nominated as the director of the Company.

After the explanation, The Chairman proceeded the meeting according to the agenda as follows:

#### 1. <u>To consider and adopt the minutes of the annual general meeting of shareholders for the year 2018</u> (No.86)

The Chairman requested the meeting to consider and adopt the minutes of the annual general meeting of shareholders for the year 2018 held on 24 April 2018. A copy of which had been sent to the shareholders together with the notice of this meeting.



The Chairman offered shareholders the opportunity to alter the meeting minutes. There were no changes made.

#### **Resolution of the meeting**

The Meeting, by majority votes of shareholders attending the meeting and casting votes, adopted the minutes of the annual general meeting of shareholders for the year 2018 (No.86) with the following results:

Approved	24,400,134	votes	equivalent to	100 percent
Disapproved	0	votes	equivalent to	0 percent
Abstained	0	votes	-	
Voided Ballot	0	votes	-	

#### To acknowledge the Company's performance for the year 2018 2.

The Chairman assigned Mr. Pitiphong Bisalputra, CEO and President to report the shareholders the Company's performance during the year 2018.

The CEO and President reported that at the end of 2018, the size of the non-life insurance industry had an average increased by 6.21 percent compared to the previous year. Overall premium was 2.31 hundred billion Baht which represented the growth of all lines of business as follows:

Line of Business	Direct Premium (million Baht)	Percent Increase (Decrease)
Fire	10,138	2.93
Marine and Transportation	5,515	2.98
Motor	136,188	7.98
Miscellaneous	80,148	3.94
Total	231,990	6.21

In 2018, the Company's gross written premium represented the growth of 9.74 percent, better than that of 2017 and the industry. The Company's Capital Adequacy Ratio (CAR) was at 468.05 percent, higher than the 140 percent Office of Insurance Commission (OIC) minimum requirement that demonstrated a strong financial status of the Company.

The comparison of the operating performance for the year 2018 and 2017 was reported with full details appearing in the Company's 2018 annual report, which were submitted to the shareholders together with the notice of this meeting. A brief summary was as below:

Unit: million Baht

Operating Results	Financial Statements		
	in which the equ	uity method	
	is appli	ied	
	2018	2017	
Gross written premium	2,892.62	2,635.82	
Net written premium	2,192.43	2,010.22	
Earned premium	2,094.44	2,086.21	
Fee and commission income	197.96	179.93	
Net loss incurred	1,218.97	1,350.34	
Underwriting expenses include operating expenses	2,286.59	2,296.14	
Underwriting profit (loss) after deducting operating expenses	5.81	(30.00)	
Investments & other income (loss)	98.87	159.53	
Profit before tax expenses	104.68	129.53	
Income tax expenses	18.17	18.88	
Net profit	86.51	110.65	
Underwriting profit margin (%)	18.01	14.01	
Net profit margin (%)	3.62	4.56	
Return on equity (%)	4.04	5.12	
Earnings per share* (Baht)	2.54	3.25	



**Note**: \* The Company adjusted number of shares used to calculate earnings per share as if the stock dividend has been issued since the first day of the year of the offer.

The Company continued to implement the 5-year strategic plan for 2015-2019 and emphasized on being a smart working mid-sized insurance house that operated business effectively and capitalized on opportunities and at the same time, preparation for expected market and regulatory changes including long-term reduction in cost. The Company focused on sustainable growth of its market share, reduction of claims and operating expenses and maintaining its current return on equity as well as became more selective in partnership management with intermediaries.

The Company has been and will always continue to be an active participant in all anti-corruption schemes. Since 2013, the Company has joined the Thailand's Private Sector Collective Action Coalition against Corruption and received certified as its member for the first time in 2015 and the second time that recertified of membership was approved on 21 August 2018. The anti-corruption policy has been announced to all stakeholders through the Company's communication channels and specified in commercial contract, to acknowledge and strictly comply with it guidelines and also educated both current and new employees about the anti-corruption policy that the Company organized the 5 courses at the headquarter and its branches throughout the year 2018.

The Chairman offered shareholders the opportunity to ask questions and express opinion. There was neither question asked nor opinion expressed. The Chairman informed the meeting that this agenda was for acknowledgement. There is no need to vote.

The meeting acknowledged the Company's business performance for the year 2018.

#### 3. <u>To consider and approve the statements of financial position and the statements of comprehensive</u> income for the year ended 31 December 2018

Mr. Pitiphong Bisalputra, CEO and President requested the meeting to consider the statements of financial position and the statements of comprehensive income for the year ended 31 December 2018 which were audited and signed by the Company's external auditor and have been approved by the audit committee and the board of directors. The said statements were submitted to the shareholders together with the notice of this meeting.

The Chairman offered shareholders the opportunity to ask questions and express opinion. There were neither questions asked nor opinion expressed.

#### **Resolution of the meeting**

The Meeting, by majority votes of shareholders attending the meeting and casting votes, approved the statements of financial position and the statements of comprehensive income for the year ended 31 December 2018 with the following results:

Approved	24,400,134	votes	equivalent to	100 percent
Disapproved	0	votes	equivalent to	0 percent
Abstained	0	votes	-	
Voided Ballot	0	votes	-	

#### 4. <u>To consider and approve the appropriation of annual profit and dividend payment</u>

The Chairman assigned Mr. Pitiphong Bisalputra, CEO and President to present details to the meeting.

The CEO and President informed the meeting that as of 31 December 2018, the financial statements, in which the equity method is applied represented the net profit of 86.51 million Baht and earnings per share was 2.54 Baht. The Company adjusted number of shares used to calculate earnings per share as if the stock dividend has been issued since the first day of the year of the offer. According to the Public Limited Company Act B.E.2535, the Company is required to allocate at least 5 percent of the net profits of the year, minus the cumulative losses of the Company (if any) to a statutory reserve until the reserve is not less than 10 percent of



the registered capital of the Company. The Company has already reserved a statutory reserve to 34 million Baht or 10 percent of the registered capital of the Company. Therefore, do not have to set up legal reserves from the 2018 operating results.

The Company has a policy to pay dividend at the rate of not less than 40 percent of the Company's net profit and must have no accumulated loss. The board of directors proposed the meeting to allocate the annual profit that derived from 2009 and 2010 retained earnings after deduction of corporate income tax at the rate of 25 percent and will be paid in the forms of stock and cash dividends as follows:

- Stock dividend will be paid at the ratio of 34 existing shares per 1 stock dividend, totaling of the stock dividend payment at 1 million shares, at par value 10 Baht, totaling of 10 million Baht or equivalent to 0.29 Baht per share. In case that any shareholders hold the invisible share remaining after such allocated, cash will be paid instead of the stock dividend at the ratio of 0.29 Baht per share.
- 2) Cash dividend will be paid at the rate of 1.50 Baht per share for the 34 million existing shares, totaling of 51.00 million Baht.

Total annual dividend approximately 61.00 million Baht or 1.79 Baht per share which represents 70.51 percent of the net profit of financial statements in which the equity method is applied. The record date was fixed on 7 March 2019 for determining the rights of shareholders to receive dividend and the payment would be made on 21 May 2019.

Details of Dividend Payment	2018	2017	2016
Net profit (Baht)	86,510,021	110,649,277	34,022,277
Earnings per share (Baht)*	2.54	3.25	1.00
Un-appropriated retained earnings (Baht)	1,084,314,951	1,058,789,835	985,072,273
Number of share (Shares)	34,000,000	33,000,000	33,000,000
Details of dividend payment per share (Baht)	1.79	1.80	1.00
• Cash dividend payment (Baht)	1.50	1.50	1.00
• Stock dividend payment (Baht)	0.29	0.30	-
Total dividend payment (Baht)	61,000,000	59,500,000	33,000,000
Dividend payout ratio (%)	70.51	53.68	97.00

The details of dividend payment over the past two years comparing to this year

<u>Note</u>: \* The Company adjusted number of shares used to calculate earnings per share as if the stock dividend has been issued since the first day of the year of the offer.

The Chairman offered shareholders the opportunity to ask questions and express opinion. There were neither questions asked nor opinion expressed. The Chairman then concluded the resolution.

#### **Resolution of the meeting**

The Meeting, by majority votes of shareholders attending the meeting and casting votes, approved the appropriation of profits and dividend payment as proposed by the Board with the following results:

Approved	24,400,134	votes	equivalent to	100 percent
Disapproved	0	votes	equivalent to	0 percent
Abstained	0	votes	-	
Voided Ballot	0	votes	-	

#### 5. <u>To consider and approve the increase of the Company's registered capital to be allocated to stock</u> <u>dividend</u>

The Chairman assigned Mr. Pitiphong Bisalputra, CEO and President to present details to the meeting.

The CEO and President informed the meeting that referring to the shareholders' meeting resolution to pay dividends in the form of new common stock to shareholders as detailed in agenda 4, the Company needed to



increase the Company's registered capital from 340 million Baht to be 350 million Baht, by newly-issued the ordinary shares in amount of 1,000,000 shares with the par value of 10 Baht to support the stock dividend payment.

The Chairman offered shareholders the opportunity to ask questions and express opinion. There were neither questions asked nor opinion expressed.

#### **Resolution of the meeting**

The Meeting, by majority votes and more than three-fourth of shareholders attending the meeting and casting votes, approved the increase of the Company's registered capital as proposed by the Board with the following results:

Approved	24,400,134	votes	equivalent to	100 percent
Disapproved	0	votes	equivalent to	0 percent
Abstained	0	votes	equivalent to	0 percent
Voided Ballot	0	votes	equivalent to	0 percent

#### 6. <u>To consider and approve the amendment of Clause 4 of the Company's Memorandum of</u> Association so as to reflect the increase of registered capital

The Chairman assigned Mr. Pitiphong Bisalputra, CEO and President to present details to the meeting.

The CEO and President informed the meeting that referring to the shareholders' meeting resolution to increase the Company's registered capital to support the stock dividend payment as detailed in agenda 5, the Memorandum of Association Clause 4 must be amended to conform to such increase of the registered capital as stipulated by law details as follows:

al 350,000,000	Baht	(Three hundred and fifty million Baht)
35,000,000	Shares	(Thirty five million shares)
10	Baht	(Ten Baht)
35,000,000	Shares	(Thirty five million shares)
es -	Shares	(Zero share)
	35,000,000 10 35,000,000	35,000,000 Shares 10 Baht 35,000,000 Shares

The Chairman offered shareholders the opportunity to ask questions and express opinion. There were neither questions asked nor opinion expressed.

#### **Resolution of the meeting**

The Meeting, by majority votes and more than three-fourth of shareholders attending the meeting and casting votes, approved the amendment of Clause 4 of the Company's Memorandum of Association according to increasing in the registered capital as proposed by the Board with the following results:

Approved	24,400,134	votes	equivalent to	100 percent
Disapproved	0	votes	equivalent to	0 percent
Abstained	0	votes	equivalent to	0 percent
Voided Ballot	0	votes	equivalent to	0 percent

#### 7. <u>To consider and approve the allocation of the Company's newly issued ordinary shares</u>

The Chairman assigned Mr. Pitiphong Bisalputra, CEO and President to present details to the meeting.

The CEO and President informed the meeting that referring to the shareholders' meeting resolution to increase the registered capital detailed in the agenda 5 to support the stock dividend payment to the Company's existing shareholders with the ratio of 34 existing ordinary shares to 1 new ordinary share, in the event where any existing shareholders hold shares in the number which would leave a remainder, the Company shall allocate



such remainder to the Navakij Insurance Provident Fund at the rate of not lower than the market price that will be calculated from the average price of the Company's stock for 7-15 days before the date of offering.

The Chairman offered shareholders the opportunity to ask questions and express opinion. There were neither questions asked nor opinion expressed.

#### **Resolution of the meeting**

The Meeting, by majority votes and more than three-fourth of shareholders attending the meeting and casting votes, approved the Company's new ordinary shares as proposed by the Board with the following results:

Approved	24,400,134	votes	equivalent to	100 percent
Disapproved	0	votes	equivalent to	0 percent
Abstained	0	votes	equivalent to	0 percent
Voided Ballot	0	votes	equivalent to	0 percent

#### 8. <u>To consider and approve the remuneration of directors and other committees for the year 2019</u>

The Chairman assigned Mr. Pitiphong Bisalputra, CEO and President to present details to the meeting.

The CEO and President informed the meeting that the Company has a policy to compensate directors at the level closely applicable in the industry and with consideration to the operation result. At present, the Company's compensations consist of (1) directors' bonus, which is based on 5 percent of dividend payment and (2) meeting allowance for attendance. The Board has considered the matter and agreed with the remuneration, nomination and governance committee to propose the shareholders' meeting to approve the remuneration of directors as detailed:

- 1) Director's bonus would be paid from the Company's operating performance of the year 2018, at 5 percent of dividend payment, totaling of 3.050 million Baht.
- 2) Meeting allowance for attendance in the year 2019

2.1) The board of directors	-	
- Chairman	30,000	Baht/meeting
- All other directors	20,000	Baht/meeting/person
2.2) The audit committee		
- Chairman	30,000	Baht/meeting
- Other members	20,000	Baht/meeting/person
2.3) Other committees e.g. the re	muneration	, nomination and governance committee, the risk
management committee and th	e investmen	t committee

- Chairman 20,000 Baht/meeting
- Other members 10,000 Baht/meeting/person

The Chairman offered shareholders the opportunity to ask questions and express opinion. There were neither questions asked nor opinion expressed.

#### **Resolution of the meeting**

The Meeting, by majority votes and more than two-third of shareholders attending the meeting and casting votes, approved the remuneration of directors and subcommittees as proposed by the Board with the following results:

Approved	24,400,134	votes	equivalent to	100 percent
Disapproved	0	votes	equivalent to	0 percent
Abstained	0	votes	equivalent to	0 percent
Voided Ballot	0	votes	equivalent to	0 percent



#### 9. <u>To consider and elect directors in place of those retiring by rotation</u>

The Chairman assigned Mr. Pitiphong Bisalputra, CEO and President to present details to the meeting.

The CEO and President informed the meeting that, under the Public Limited Company Act and the Articles of Association No.17, stipulate that at every annual general meeting of shareholders, one-third of the total number of the directors shall vacate their office. There are 4 directors; 1 independent director and 3 directors, who are due to retire by rotation in the annual general meeting of shareholders for the year 2019, namely:

1)	Prof. Hiran	Rsdeesri	Independent Director
2)	Mr. Nipol	T. Jeerawong	Director
3)	Mr. Thamnu	Wanglee	Director
4)	Ms. Charuwan	Chabchamrun	Director

The Company defined the procedures of director and independent director selection by the remuneration, nomination and governance committee in charge for election and nominate the qualified person to be the Company's director. The board of directors should consist of directors with diverse qualifications in term of skills, experience and professional expertise that benefit the Company, including willingness to devote sufficient time to the board and the ability to perform his/her duty. In determining whether to recommend a director for reelection, the Company shall have an evaluation process of the director's performance. Such process promotes the accountability among Board members and ascertains that only well qualified directors will be re-appointed.

The Company's director must possess the qualifications as specified by the Public Limited Company Act, the Securities and Exchange Act and the Non-life Insurance Act. Directors should be competent with skills and extensive experience to benefit the Company's operations, must have willingness and good ethical business practices, should have the ability to exercise sound and independent judgments, free from the management and other interest groups as well as could dedicate appropriate time to the Company that he/she serves director and perform his/her duty with due care.

The Company defined definition of independent directors as well as prescribed by the Office of Securities and Exchange Commission, specified that they shall not hold shares exceeding 1 percent of the total number of voting share of the Company, shall neither be nor have ever been a director with management authority, shall not be a person related by blood relation of an executive or major shareholder, shall not be nor have ever been a provider of any professional services of the Company, shall not be a director appointed as representative of the shareholder, shall not undertake any business in the same nature business of the Company and shall not have any other characteristic that limits his/her ability to express independent opinions.

The Company gave the minority shareholder an opportunity to propose the qualified candidates to be nominated as directors through the Company's website. However, none of the shareholders proposed a qualified candidate to be nominated as the director of the Company. The Board, excluding the directors on the proposed list, had an opinion based on the recommendation of the remuneration, nomination and governance committee that the directors mentioned above have the knowledge, abilities, and full serving as a director with efficiently and accounting for the best interest of the Company and all shareholders. The meeting should re-elect all the 4 directors to serve as the Company's director for another term. A brief personal data and the performance of these 4 directors were attached to the notice of the meeting.

Before the meeting votes, the CEO and President invited the directors who retired by rotation and have been nominated for re-election to leave the meeting room before voting, to comply with the principles of good corporate governance and offered shareholders the opportunity to ask further questions about such directors.

The Chairman offered shareholders the opportunity to ask questions and express opinion. There were neither questions asked nor opinion expressed.



#### **Resolution of the meeting**

The Meeting, by majority votes of shareholders attending the meeting and casting votes, approved to reelect all the 4 retired directors to serve another term in the board of directors, with the following votes by individual:

1) Prof. Hiran Radeesri (Independent Director)

Approved Disapproved Abstained Voided Ballot	24,400,134 0 0 0	votes votes votes votes	equivalent to equivalent to - -	100 percent 0 percent
2) Mr. Nipol T. Jeen	rawong (Director)			
Approved Disapproved Abstained Voided Ballot	24,343,912 0 56,222 0	votes votes votes votes	equivalent to equivalent to - -	100 percent 0 percent
3) Mr. Thamnu Wa	nglee (Director)			
Approved Disapproved Abstained Voided Ballot	24,069,373 0 417,412 0	votes votes votes votes	equivalent to equivalent to - -	100 percent 0 percent
4) Ms. Charuwan C	habchamrun (Dire	ctor)		
Approved Disapproved Abstained Voided Ballot	24,486,785 0 0 0	votes votes votes votes	equivalent to equivalent to - -	100 percent 0 percent

#### 10. <u>To consider and appoint the auditors and fix their remuneration for the year 2019</u>

The Chairman assigned Mr. Pitiphong Bisalputra, CEO and President to present details to the meeting.

The CEO and President informed the meeting that the Board had an opinion based on the recommendation of the audit committee to present the auditors from EY Office Limited to the shareholders' meeting in order to appoint them as the Company's auditors and agreed that one of them was authorized to audit and express an opinion in the Company's financial statement for the year 2019 namely:

1)	Ms. Somjai Khunapasut	Certified Auditor No.4499
	Served as the Company's auditor for 5 year	ars during the fiscal year 2014-2018
2)	Mrs. Nongluk Pumnoi	Certified Auditor No.4172
	Served as the Company's auditor for 5 year	rs during the fiscal year 2009-2013
3)	Ms. Rachada Yongsawadvanich	Certified Auditor No.4951
	Never served as the Company's auditor	
4)	Ms. Narissara Chaisuwan	Certified Auditor No.4812
	Never served as the Company's auditor	

The 4 proposed auditors mentioned above had no relationship or any conflict of interest in the Company, associate company, executive officers, major shareholders or others who was related to those mentioned and they are not the Company's shareholders.

EY Office Limited had quoted the auditing fee for the total amount of 2.275 million Baht, as per following details:



Descriptions	2019 (Baht)	2018 (Baht)	2017 (Baht)
1. The audit fees	(Dant)	(Dant)	(Dant)
- The annual financial statements	1,000,000	900,000	800,000
- Quarterly financial statements (3 quarters)	630,000	630,000	630,000
- To review the Annual Report	60,000	60,000	80,000
Sub Total	1,690,000	1,590,000	1,510,000
2. Other fees			
<ul> <li>To review/audit the Risk-Based Capital Report as specified by OIC</li> </ul>			
• Ending on 30 June	155,000	155,000	155,000
• Ending on 31 December	430,000	430,000	430,000
Sub Total	585,000	585,000	585,000
Total	2,275,000	2,175,000	2,095,000

The Chairman offered shareholders the opportunity to ask questions and express opinion. There were neither questions asked nor opinion expressed.

#### **Resolution of the meeting**

The Meeting, by majority votes of shareholders attending the meeting and casting votes resolved to appoint Ms. Somjai Khunapasut, certified auditor no.4499 or Mrs. Nongluk Pumnoi, certified auditor no.4172 or Ms. Rachada Yongsawadvanich, certified auditor no.4951 or Ms. Narissara Chaisuwan, certified auditor no.4812, all from EY Office Limited as the Company's external auditor for the year 2019 and determine the remuneration totaling of 2.275 million Baht. The results of votes counting are as follows:

Approved	24,486,785	votes	equivalent to	100 percent
Disapproved	0	votes	equivalent to	0 percent
Abstained	0	votes	-	
Voided Ballot	0	votes	-	

#### 11. Other businesses

The Chairman informed the meeting that due to the Company continues to operate under strict vigil of corporate governance and transparent management to build up the best interest of all stakeholders, the Company was assessed and awarded for its corporate governance during the year 2018 as follows:

- 1) The Company was awarded the "excellent" rating for its corporate governance from the Thai Institute of Directors.
- 2) The assessment by Thai Investor Association for conducting the annual general meeting of shareholders for the year 2018 was ranked in "excellent" scoring, consecutively for 12 years.

The Company, therefore, emphasizes on creating value to achieve sustainable business, compliance with the good governance, operates in compliance with laws and regulations as well as overseeing the market conduct. The Company received the "very good" recognition level for 2018 Compliance Self-Assessment from Office of Insurance Commission.

The Chairman, then, gave the opportunity to shareholders to raise further questions.

There were no further questions raised for consideration, The Chairman then declared the meeting close and thanked to all shareholders for attending the meeting. The meeting was adjourned at 15.00 hours.

> (Mr. Suchin Wanglee) Chairman of the Meeting



<b>Operation and Financial Results</b>	Unit	Financial Statements (The Equity Method is Applied)			
		2019	2018	2017	
Financial Position					
Total assets	million Baht	5,703.30	5,228.00	5,164.95	
Total liabilities	million Baht	3,636.81	3,120.82	2,992.53	
Company shareholders' equity	million Baht	2,066.49	2,107.18	2,172.42	
Investment in securities	million Baht	3,044.19	2,820.82	2,960.75	
Dividend per share	Baht	1.28	1.79	1.80	
Paid-up capital	Share	35,000,000	34,000,000	33,000,000	
Authorized capital	Share	35,000,000	34,000,000	33,000,000	
<b>Operating Performance</b>					
Gross written premium	million Baht	3,023.91	2,892.62	2,635.82	
Net written premium	million Baht	2,278.50	2,192.43	2,010.22	
Earned premium	million Baht	2,209.45	2,094.44	2,086.21	
Fee and commission income	million Baht	182.36	197.96	179.93	
Net loss incurred	million Baht	1,434.81	1,218.97	1,350.34	
Underwriting expenses include operating expenses	million Baht	2,542.89	2,286.59	2,296.14	
Underwriting profit (loss) after deducting operating expenses	million Baht	(151.09)	5.81	(30.00)	
Investment and other income (loss)	million Baht	180.69	98.87	159.53	
Profit before income tax expenses	million Baht	29.60	104.68	129.53	
Income tax expenses	million Baht	(0.04)	18.17	18.88	
Net profit	million Baht	29.64	86.51	110.65	
Liquidity Ratio					
Liquidity ratio	Times	1.35	1.37	1.39	
Collection period for premium due and uncollected	Days	54	53	54	

### **Operating Results and Financial Status as at 31 December 2019**



<b>Operation and Financial Results</b>	Unit		Financial Statements (The Equity Method is Applied)		
		2019	2018	2017	
Profitability Ratios					
Retention rate	Percent	75.35	75.79	76.27	
Loss ratio	Percent	64.94	58.20	64.73	
Underwriting profit margin	Percent	9.54	18.01	14.01	
Underwriting expenses ratio	Percent	51.45	50.97	45.34	
Return on investment	Percent	5.65	3.28	5.14	
Net written premium to shareholders' fund	Times	1.09	1.02	0.93	
Net profit margin	Percent	1.15	3.62	4.56	
Return on equity	Percent	1.42	4.04	5.12	
Earnings per share*	Baht	0.85	2.47	3.16	
Efficiency ratio					
Return on assets	Percent	0.54	1.66	2.06	
Assets turnovers	Times	0.47	0.46	0.45	
Financial position ratio					
Debt to equity ratio	Times	1.76	1.48	1.38	
Policy liability to capital fund	Times	1.25	1.04	0.99	
Unearned premium reserve to equity	Times	0.79	0.74	0.66	
Unearned reserve to total assets	Percent	28.80	29.67	27.70	
Dividend payout ratio	Percent	151.79	70.51	53.68	

<u>Note</u>: \* The Company adjusted number of shares used to calculate earnings per share as if the stock dividend has been issued since the first day of the year of the offer.



#### Enclosure 5

#### **Director and Independent Director Selection Procedure**

The Remuneration, Nomination and Governance Committee will nominate new directors who shall replace those retiring on rotation or otherwise based on the following procedures:

#### Policy and Criterion

- 1) The Board of Directors should consist of directors with diverse qualifications in terms of skills, experience and professional expertise that benefit the Company, including the willingness to devote sufficient time to the board and the ability to perform his/her duty to strengthen the board.
- 2) Having nominees who are independent and qualified to serve as members of the board, at least for those who serve as independent directors.
- 3) In determining whether to recommend a director for re-election, there should be an evaluation process of the director's performance. Such process promotes the accountability among board members and ascertains that only well qualified directors will be re-appointed.

#### Quality of the Director

- 1) Directors must possess the qualifications as specified by the Public Limited Company Act, the Securities and Exchange Act and the Non-life Insurance Act, etc.
- 2) Directors should be competent with skills and extensive experience to benefit the Company's operations. Director must have willingness and good ethical business practices.
- 3) Directors should have the ability to exercise sound and independent judgments, free from any conflict of interest from the management and other interest groups.
- 4) Directors could dedicate appropriate time to the Company that he/she serves as director and perform his/her duty with due care.

Shareholders can also propose the qualified candidates to be nominated as directors from the Company's Website.



### Credentials and Backgrounds of Nominated Persons to be Directors

V

### 1. Credentials and Backgrounds of Nominated Persons to be Directors

#### 1.1 Mr. Suchin Wanglee

Nominated Director Type	Director
Years of Directorship	27 years - Appointed on 29 April 1993 - Latest re-election on 27 April 2017
Age	84 years
Nationality	Thai
Highest Education Degree	Bachelor Degree in Electronic Engineering, Northrop Institute of Technology, USA
Director Training Program	- Director Accreditation Program
Thai Institute of Directors Association	- Role of the Chairman Program
<b>Current Positions in NKI</b>	- Chairman
	- Director - Advisor to the Executive Board
	- Advisor to the Investment Committee

### **Current Positions in Other Oganizations**

- Listed Company	<ul> <li>4 Companies</li> <li>Director/Chairman, Thaire Life Assurance Plc.</li> <li>Director/Chairman, Thai Metal Drums MFG. Plc.</li> <li>Director/Vice Chairman/Chairman of Compensation Committee/Member of Audit Committee, Sermsuk Plc.</li> <li>Director/Member of Audit Committee/ Member of Remuneration and Nomination Committee, BTS Group Holding Plc.</li> </ul>
- Non Listed Companies and Other Organizations	11 Companies
NKI Shareholding (As of 30 December 2019)	4,747,485 shares or 13.56% of the total shares (Inclusive of relative's stock under Section 258)
Meeting Attendance	<ul> <li>The Board of Directors meeting: 6/6 times</li> <li>The Non-Executive Directors meeting: 1/1 times</li> </ul>



## 1.2 Mr. Pitiphong Bisalputra

Nominated Director Type	Director
Nominated Director Type	
Year of Directorship	18 years
	Appointed on 25 April 2002
	Latest re-election on 27 April 2017
Age	56 years
Nationality	Thai
Highest Education Degree	Master Degree in Business Administration,
Inghest Buddetion Degree	University of Hartford, USA
Director Training Program	- Successful Formulation & Execution of Strategy
Thai Institute of Directors Association	- Director Certification Program
Current Position in NKI	- Director
	- CEO and President
	- Chairman of the Executive Board
	- Chairman of the Investment Committee
	- Member of the Risk Management Committee
Current Positions in Other Organization	1S
- Listed Company	2 Companies
	- Director, Varopakorn Plc.
	- Director/Member of Audit Committee/Member of
	Remuneration and Nomination Committee, Thai Metal
	Drums Plc.
- Non Listed Companies and Other Organizations	12 Companies
NKI Shareholding	160,042 shares or 0.46% of the total shares
(As of 30 December 2019)	(Inclusive of relative's stock under Section 258)
· · · · · · · · · · · · · · · · · · ·	· · · · · · · · · · · · · · · · · · ·
Meeting Attendance	- The Board of Directors meeting: 6/6 times
	- The Risk Management Committee meeting: 5/5 times
	- The Investment Committee meeting: 4/4 times
	- The Executive Board meeting: 48/50 times



## 1.3 Dr. Saran Wanglee

Nominated Director Type	Director	
Year of Directorship	Appointed on 18 December 2019	
Age	39 years	
Nationality	Thai	
Highest Education Degree	Doctor of Philosophy in Business,	
	Administration: Marketing	
	Sasin Graduate Institute of Business	
	Administration of Chulalongkorn University	
Director Training Program	- Director Accreditation Program	
Thai Institute of Directors Association	- Financial Statements for Directors	
Current Positions in NKI	- Director	
Current rositions in NKI	- Member of the Executive Board	
	- Executive Vice President	
Current Positions in Other Organization		
- Listed Companies	- None -	
- Non Listed Company and	12 Companies	
Other Organizations	•	
NKI Shareholding	188,845 shares or 0.54% of the total shares	
(As of 30 December 2019)	(Inclusive of relative's stock under Section 258)	
Meeting Attendance	- The Executive Board meeting: 15/50 times	
	(He has been appointed on 13 August 2019)	



### 1.4 Mr. Kiet Srichomkwan **Nominated Director Type** Independent Director Year of Directorship 21 years 24 years (including a term to be appointed) Appointed on 23 November 1999 Latest re-election on 27 April 2017 Age 83 years Nationality Thai **Highest Education Degree** Bachelor Degree in Business Administration, Western New Mexico University, USA **Director Training Program** - Director Certification Program Update **Thai Institute of Directors Association** - Role of the Chairman Program - Role of the Nomination and Governance Committee - Monitoring the System of Internal Control and Risk Management - Monitoring Fraud Risk Management - Monitoring the Internal Audit Function - Monitoring the Quality of Financial Reporting - Improving the Quality of Financial Reporting - Audit Committee Program - Finance for Non-Finance Director - Director Accreditation Program - Director Certification Program **Current Positions in NKI** - Independent Director - Member of the Audit Committee - Chairman of the Remuneration, Nomination and Governance Committee **Current Positions in Other Organizations** - Listed Company 1 Company - Member of Audit Committee, VGI Global Media Plc.

	- Member of Audit Committee, VOI Globar Media
- Non Listed Companies and Other Organizations	8 Companies
NKI Shareholding	41,793 shares or 0.12% of the total shares
(As of 30 December 2019)	(Inclusive of relative's stock under Section 258)



#### **Meeting Attendance**

- The Board of Directors meeting: 6/6 times
- The Non-Executive Directors meeting: 1/1 times
- The Audit Committee meeting: 10/10 times
- The Remuneration, Nomination and
- Corporate Governance Committee meeting: 4/4 times

The reason to propose an independent director who was the Company's independent director over 9 years to serve another term in the Board He is competent with skills, qualifications and extensive experience to benefit the Company's operations, could dedicate appropriate time to the Company that he serves as director and perform his duty with due care. He is also capable of expressing opinions independently.



## 1.5 Mr. Phornpong Phornprapha

Nominated Director Type	Independent Director
Year of Directorship	<ul> <li>13 years</li> <li>16 years (including a term to be appointed)</li> <li>Appointed on 26 April 2007</li> <li>Latest re-election on 27 April 2017</li> </ul>
Age	70 years
Nationality	Thai
Highest Education Degree	Bachelor Degree in Business Administration, California State University, USA
Director Training Program Thai Institute of Directors Association	- None -
Current Positions in NKI	<ul> <li>Independent Director</li> <li>Member of the Remuneration, Nomination and Governance Committee</li> </ul>
Current Positions in Other Organization	18
- Listed Company	- None -
- Non Listed Companies and Other Business	23 Companies
NKI Shareholding	- None -
(As of 30 December 2019)	(Inclusive of relative's stock under Section 258)
Meeting Attendance	<ul> <li>The Board of Directors meeting: 4/6 times</li> <li>The Non-Executive Directors meeting: 0/1 times</li> <li>The Remuneration, Nomination and Corporate Governance Committee meeting: 3/4 times</li> </ul>
The reason to propose an independent director who was the Company's independent director over 9 years to serve another term in the Board	He is competent with skills, qualifications and extensive experience to benefit the Company's operations, could dedicate appropriate time to the Company and perform his duty with due care. He is also capable of expressing opinions independently.



# 2. Information of holding a directorship in listed companies or other rival incorporation/any related business with the Company

Nominated Persons		Listed Company		Other rival incorporations/ any related	
	Number	Type of Director	Businesses	business with the Company	
1. Mr. Suchin Wanglee	4	<ul> <li>Independent Director,</li> </ul>	11	<ul> <li>Advisor to</li> </ul>	
		Thaire Life Assurance Plc.		Chairman of	
		<ul> <li>Director,</li> </ul>		the Board, The	
		Thai Metal Drums MFG.		Falcon	
		Ltd.		Insurance Plc.	
		<ul> <li>Independent Director,</li> </ul>			
		Sermsuk Plc.			
		<ul> <li>Independent Director,</li> </ul>			
		BTS Group Holding Plc.			
2. Mr. Pitiphong	2	<ul> <li>Independent Director,</li> </ul>	12	None	
Bisalputra		Varopakorn Plc.			
		<ul> <li>Independent Director,</li> </ul>			
		Thai Metal Drums Plc.			
3. Dr. Saran Wanglee	-	-	12	None	
4. Mr. Kiet Srichomkwan	1	<ul> <li>Independent Director,</li> </ul>	8	None	
		VGI Global Media Plc.			
5. Mr. Phornpong Phornprapha	-	-	23	None	



3. Relationship characteristics of nominated person qualified as independent directors

Relationship Characteristics	Name of nominated person qualified as independent directors		
	Mr. Kiet Sirchomkwan	Mr. Phornpong Phornprapha	
Holding of NKI share			
- Amount	41,793	- None -	
- Ratio of issued shares having voting rights	0.12	- None -	
Being close relatives to executive/major shareholders of NKI/controlling person/ or person to be nominated as executive/ controlling person of company and its subsidiaries	- None -	- None -	
Having relationship in any of these characteristics to NKI/parent company/ subsidiary company/associate company/ major shareholder/or controlling person either at present or during the past 2 years			
- Being an executive director, staff, employee or advisor who receives salary	- None -	- None -	
- Being a professional service provider such as auditor or legal consultant	- None -	- None -	
<ul> <li>Having business relationship (such as buy/sell raw materials/products/ services/lending/borrowing) – specify transaction size</li> </ul>	Have*	- None -	

- Note: \*The value of business between the company and the entity which the independent director is a major shareholders and executive is approximately 19.65 million Baht. Those business transactions divided into 3 categories;
  - 1) insurance policies purchased by Mr. Kiet Srichomkwan, the value of 985,061 Baht
  - 2) premiums arise from sales promotions that Toyota Motor (Thailand) Company Limited gives in addition to its customers and the insurance company has been identified by the customers, the value of 909,375 Baht and
  - 3) the Company paid the auto repair fees to his Totoya Service Center for the Toyota Care Project's members and for the customers who got their vehicles repaired at his service center that beyond control, the value of 17.75 million Baht.

Such transactions are normal business and supporting according to the general trade agreement. These business relations do not interfere with the act of expressing independent opinion as of independent directors. The company uses the directors' knowledge and experience in the vehicle business to offer suggestions and advices beneficial to automobile insurance business.



#### **Definition of Independent Director**

#### A director shall be considered independent, if:

- 1) Shall not hold shares exceeding 1 percent of the total number of voting share of the Company, its parent company, subsidiary, associate, major shareholders or controlling person, including shares held by related persons of such independent director.
- 2) Shall neither be nor have ever been a director with management authority, employee, staff member, advisor who receives a salary or is a controlling person of the Company, its parent company, subsidiary, associate, same-tier subsidiary company, major shareholder or controlling person unless the foregoing status has ended not less than 2 years prior to the date of becoming a director.
- 3) Shall not be a person related by blood relation or legal registration as father, mother, spouse, sibling, or child, including spouse of child, of an executive, major shareholder, controlling person, or person to be nominated as executive or controlling person of the Company or its subsidiary.
- 4) Shall neither have nor have ever had a business relationship with the Company, its parent company, subsidiary, associate, major shareholder or controlling person. The term of business relationship being subject to indebtedness payable to the other party in amount of 3 percent or more of the net tangible assets of the Company or 20 million Baht or more, whichever is lower, unless the foregoing relationship has ended not less than 2 years prior to the date of becoming an independent director
- 5) Shall not be nor have ever been an auditor of the Company, its parent company, subsidiary, associate, major shareholder or controlling person, and not be a significant shareholder, controlling person, or partner of an audit firm which employs auditors of the Company, its parent company, subsidiary, associate, major shareholder or controlling person, unless the foregoing relationship has ended not less than 2 years prior to the date of becoming an independent director.
- 6) Shall not be nor have ever been a provider of any professional services including legal advisor or financial advisor who receives service fees exceeding 2 million Baht per year from the Company, its parent company, subsidiary, associate, major shareholder or controlling person, and not be a significant shareholder, controlling person or partner of the provider of professional services, unless the foregoing relationship has ended not less than 2 years prior to the date of becoming an independent director.
- 7) Shall not be a director appointed as representative of the board of directors, major shareholder or shareholder who is related to a major shareholders of the Company.
- 8) Shall not undertake any business in the same nature and in competition with the business of the Company or its subsidiary, nor be a significant partner in a partnership or director with management authority, employee, staff member or advisor who receives salary or hold shares exceeding 1 percent of the total number of shares with voting rights of another company which undertakes business in the same nature and in competition with the business of the Company or its subsidiary.
- 9) Shall not have any other characteristic that limits his/her ability to express independent opinions regarding the Company's operations.
- Note: The definition of independent directors as well prescribed by the Office of Securities and Exchange Commission



#### **Details of Auditors and his/her Determined Fees**

The Board of Directors proposes to the Annual General Meeting of Shareholders for approval the appointing of the following 4 auditors of EY Office Limited as auditors of the Company. Anyone of them is also empowered to audit, perform and sign on the Company's financial statements for the year 2020 with the audit fee as detailed.

1.	Miss Somjai	Khunapasut	C.P.A. Registration No	o. 4499
	Years serving as the	Company's auditor dur	ing 2014-2019	<u>6 years</u>
2.	Miss Rachada	Yongsawadvanich	C.P.A. Registration No	o. 4951
	Years serving as the	Company's auditor		<u>0 year</u>
3.	Miss Narissara	Chaisuwan	C.P.A. Registration No	o. 4812
	Years serving as the	Company's auditor		<u>0 year</u>
4.	Miss Wanwilai	Phetsang	C.P.A. Registration No	o. 5315
	Years serving as the	Company's auditor		<u>0 year</u>

Miss Somjai Khunapasut, Miss Rachada Yongsawadvanich, Miss Narissara Chaisuwan and Miss Wanwilai Phetsang, such 4 auditors of EY Office Limited have no contradictory qualification against the criteria of the Stock Exchange of Thailand, which required each auditor to work for a period of not more than seven (7) consecutive years (with five (5) years off). The above mentioned auditors have no relationship and/or conflict of interest in the Company, associated company, its management, major shareholders or related persons and are not shareholder of the Company. Therefore, Ernst & Young Lao Co., Ltd. provided audit service of 2019 for the Company's associates.

Descriptions	2020	2019	2018	Percent Increase/Decrease	
	(Baht)	(Baht)	(Baht)	2019	2018
1. The audit fees					
1.1 The annual financial statements (Inc. Reviewing Annual Report)	1,175,000	1,060,000	960,000	10.8	10.4
1.2 Quarterly financial statements (3 quarters)	690,000	630,000	630,000	9.5	0
Sub Total	1,865,000	1,690,000	1,590,000	10.4	6.2
2. Other fees					
2.1 To review/audit RBC Report as specified by OIC					
• Ending on 30 June	155,000	155,000	155,000	0	0
Ending on 31 December	430,000	430,000	430,000	0	0
2.2 To review insurance contract according to IFRS*	50,000	-	-	100	100
Sub Total	635,000	585,000	585,000	8.5	0
Total	2,500,000	2,275,000	2,175,000	9.9	4.6

#### **Proposed audit fees**

Note \* Effective on 1 January 2020



#### Documents Required to Present at the Registration Desk to Attend the Meeting

Pursuant to the policy of the Board of The Stock Exchange of Thailand, dated February 19, 1999 relating to good corporate practices for conducting a shareholders' meeting, the aim is to establish guidelines for listed companies. This will evoke assurance of shareholders, investors and all relevant parties. It is the company's policy to conduct a transparent and fair shareholders meeting which benefits the shareholders. The company has laid out a process to inspect identification papers of those who attend the shareholders meeting. However, the company reserves the right to waive any of these requirements for shareholders or proxies as it deems appropriate.

#### 1. <u>Natural person(s)</u> (Individual Shareholders)

#### 1.1 Thai nationality

- a) Identification card of the shareholder (ID card or any identification cards issued by government authorities or state enterprises); or
- b) In case of proxy, a copy of the shareholder's identification card and the proxy's identification card or passport (in case of a foreigner).

#### 1.2 Non-Thai nationality

- a) Passport of the shareholder; or
- b) In case of proxy, a copy of the shareholder's passport and the proxy's identification card or passport (in case of a foreigner).

#### 2. <u>Juristic person</u> (Corporate shareholders)

#### 2.1 Juristic person registered in Thailand

- a) Corporate affidavit, issued by Department of Business Development, Ministry of Commerce; and
- b) Identification card or passport (in case of a foreigner) of the authorized director(s) who sign(s) the letter of proxy including identification card or passport (in case of a foreigner) of the proxy.

#### 2.2 Juristic person registered outside Thailand or a custodian

- a) Corporate affidavit; and
- b) Identification card or passport (in case of a foreigner) of the authorized director(s) who sign(s) the letter of proxy including identification card or passport (in case of a foreigner) of the proxy.
- c) If the custodian is assigned as a proxy, please enclose evidence of the person assigning and of the custodian in accordance with article 2.2 a) and b), including a confirmation letter or a copy of business license of the custodian.

#### All copies of the document mentioned above must be certified documents.

The shareholder or the proxy may register and submit the required documents or evidence for inspection at least 3 days before the date of the meeting to the Company's head office at 100/47-55,90/3-6, Sathorn Nakorn Tower, 27<sup>th</sup> Floor, North Sathorn Road, Silom, Bangrak, Bangkok 10500.



Name of Directors	Position	Age (Year)	Address	Interest in the agenda considered
1. Professor Hiran Radeesri	Independent Director	91	Residing at 257 Soi Sukhumvit 49, Kwang Klongton, Khet Klongtoey, Bangkok 10110	None
2. Mrs. Wanida Chansikarin	Independent Director	59	Residing at 41 Soi Terdtai 90, Kwang Bang Wa, Khet Phasi Charoen, Bangkok 10160	None
3. Mr. Nipol T. Jeerawong	Director	69	Residing at 245/15 Sammakorn Village, Kwang Saphan Sung, Khet Saphan Sung, Bangkok 10240	None

## Details of the Company's Directors to Act as Shareholders' Proxies



#### The Articles of Association

#### of

#### The Navakij Insurance Public Company Limited

#### The procedure of electing directors and the directors who vacate the office at the end of the term

Clause 15: There shall be a Board of Directors of the company with not less than 9 directors. Not less than half of the total number of directors shall have residence in the Kingdom.

Clause 16: The shareholders' meeting shall elect directors in accordance with the following rules and procedures:

- (1) each shareholder shall have one vote per one share held by him;
- (2) each shareholder shall employ all the votes he has under (1) in the election of one or more directors but cooperative voting is not allowed;
- (3) the person who receives the highest number of votes shall be elected as directors. The number of the elected should be equal to the number of directors to be elected. In case the number of persons who receives the same highest number of votes exceeds the number of directors to be elected, the chairman of the meeting shall decide by a casting vote.

Clause 17: At every annual general meeting, one-third of the directors shall vacate their office. If unable to divide the number of directors into three equal parts, the number nearest to one-third shall vacate the office.

The directors who shall vacate the offices in the first and the second year after the registration of the company shall be selected by drawing lots. After that, the directors who have been in office the longest shall vacate the office.

The directors who vacate the office at the end of the term may be re-elected.

Clause 18: Apart from vacating office at the end of the term, the director shall vacate office upon;

- (1) death;
- (2) resignation;
- (3) being disqualified or under prohibition in accordance with the law;
- (4) being removed from office by the resolution of the shareholders' meeting;
- (5) being removed from office by the order of the court

Clause 19: Any directors who wish to resign from his office shall submit a letter of resignation to the company. The resignation shall be effective from the day the letter of resignation reaches the company.

The director who resigns from his office under paragraph one may notify the registrar of his resignation.

Clause 20: In the case where the office of director becomes vacant from any causes other than the end of term, the Board of Directors shall select any legally qualified person to be a director in the next meeting of the Board of Directors, except the remaining term of office of the director is less than 2 months. This director shall remain in office only for the remaining term of office the director he replaces.



The resolution of the Board of Directors under paragraph one shall receive not less than three-fourth of votes of the remaining directors.

Clause 21: The shareholders' meeting may pass a resolution removing any directors from office before the end of term with not less than three-fourth of votes of the shareholders who attended the meeting and are entitled to vote. The amount of shares altogether should not be less than one-half of the amounts held by shareholders who attended the meeting and are entitled to vote.

#### **Directors Remuneration**

Clause 31: The Board of Directors of the company shall meet at least once every three months.

The company shall pay the directors remuneration for the duties' performance as necessary and appropriate such as salaries, the meeting's allowances, allowances, bonuses.

#### **Shareholders' Meeting**

Clause 33: The Board of Directors shall call a shareholders' meeting as an annual general meeting within 4 months from the end of the accounting year of the company.

Any other shareholders' meeting apart from the annual general meeting shall be called extraordinary meeting. The Board of Directors may call the extraordinary meeting of shareholders at any time it deems appropriate. One or more shareholders holding the aggregate number of shares of not less than ten percent of the total number of shares sold may, by subscribing their names, request the Board of Directors in writing to call an extraordinary meeting at any time, but the reasons for calling such meetings shall be clearly stated in such request.

Clause 34: In calling a shareholders' meeting, the Board of Directors shall give notice of the meeting in writing, specifying the place, date, time, agenda of the meeting, and matters to be submitted to the meeting together with appropriate details. It must also state precisely that the matters were submitted for acknowledgement, for approval or for consideration together with the relevant comments of the Board of Directors. The notice shall be sent to shareholders not less than 7 days before the day fixed of the meeting and shall be published in the newspaper for 3 consecutive days and not less than 3 days before the day of the meeting.

The place of the meeting needs not be in the area where the head office of the company is situated. The meeting may be held at any place that the Board of Directors may deem appropriate.

Clause 35: At the shareholders' meeting, there shall be not less than 25 shareholders and proxies (if any) or not less than one-half of the total number of shareholders, and the shares have to be not less than one-third of the total number of shares issued to constitute a quorum.

At any shareholders' meeting, in case the number of shareholders attending the meeting is not sufficient to constitute a quorum after one hour has passed from the time fixed for the meeting, if the meeting is called at the request of the shareholders, the meeting shall be suspended; if the meeting is not called at the request of the shareholders, a new meeting shall be called, and a written notice of the meeting shall be sent to shareholders not less than 7 days before the day of the meeting. It is not necessary that this new meeting be quorate.

Clause 36: The chairman of the Board of Directors shall preside over the shareholders' meeting. In the case the chairman is not at the meeting or is unable to perform his duty, if there is a vice-chairman, the vice-chairman shall preside over the meeting, if there is no vice-chairman or there is but he is unable to perform his duty, shareholders attending the meeting shall elect one shareholder to preside over the meeting.



Each shareholder shall have the number of votes equal to the number of shares he owns; one share shall have one vote.

The voting shall be open unless not less than 5 shareholders demand otherwise and the meeting resolves that a poll be taken. The procedure of the poll shall be executed as determined by the chairman of the meeting.

Clause 37: The resolutions of the meeting shall be passed by the following votes:

- (1) In normal case, the majority of votes of the shareholders attending the meeting and having the right to vote; in the case of equal amount of votes, the chairman of the meeting shall have an additional vote as a casting vote;
- (2) In the following cases, three-fourth of the total number of votes of the shareholders attending the meeting and having the right to vote:
  - a. The sale or the transfer of the whole or important part of the business of the company to other persons;
  - b. The purchase or the acceptance of the transfer of other public or private companies' business;
  - c. The making, the changes, or the termination of the contract concerning the lease of the whole or important part of the company's business, the grant of authority to other persons to manage the company's business, or the amalgamation of the business of the Company with that of other persons with the purpose of sharing profits and losses from the business;
  - d. The amendment of the Company's memorandum and articles of association;
  - e. The increase or the reduction of capital, the issue of debentures, the amalgamation or the dissolution of the Company.

Clause 38: The business to be transacted at the annual general meeting is as follows:

- (1) To consider the Board of Directors' report on the business activities of the company in the previous year submitted to the meeting for consideration;
- (2) To consider and approve the balance sheet;
- (3) To consider and appropriate the profits;
- (4) To elect directors to replace the directors who vacate their office at the end of their terms;
- (5) To appoint an auditor and determine the remuneration of the auditor;
- (6) Other business.

#### **Dividend**

Clause 39: Dividends shall be paid out of profits only. In case the Company still has cumulative losses, no dividends shall be paid.

The dividends shall be paid in accordance with the number of shares; each share shall equate the amount of dividends.

The Board of Directors may, from time to time, pay the shareholders interim dividends if it deems justified and that there is enough profits of the company. This should also be reported to the next shareholders' meeting for acknowledgement.

The payment of dividends shall be made within 1 month from the date of the resolution of the shareholders' meeting or of the Board of Directors, depending on the case. The resolution shall be notified to the shareholders in writing and the notice of the payment of dividends shall be published in the newspaper.



Clause 40: The Company shall appropriate part of the annual net profit as a reserved fund of not less than 5 percent of the company's net profits, minus the cumulative losses of the company (if any) until the reserved fund amounts to not less than 10 percent of the registered capital of the company.

#### Accountancy, Finance, and Audit

Clause 43: The Board of Directors shall have the balance-sheet and the profits and losses account made at the end of the company's accounting year, to submit to the annual general meeting of shareholders for approval. The Board of Directors shall have the balance-sheet and the profits and losses account of the company audited by the auditor before submitting them to the shareholders' meeting.

Clause 44: The Board of Directors shall send the following documents to the shareholders with a written notice calling the annual general meeting:

- (1) Copies of the audited balance-sheet and profits and losses account with the auditor's report on the audit;
- (2) The annual report of the Board of Directors.

Clause 45: The auditor shall not be directors, staff members, employees or any office-holders of the company.



#### Map of the Location of the Shareholders' Meeting

The Navakij Insurance Public Company Limited on 25<sup>th</sup> Floor, Sathorn Nakorn Building, North Sathorn Road, Silom, Bangrak, Bangkok

Tel: (66) 2664 7777 Fax: (66) 2636 7999





#### **Annual Report Requisition Form**

Please thoroughly complete the following form (write legibly) and submit to the Office of the President by mail (Reply Paid envelope) or via facsimile (fax) at number (66) 2636 7999

Name	Last Name
Company	
Address	
Address	
Postal code	Tel

Wish to make a request for the annual report for the year 2019 to be sent to the address above.