

Safety, Occupational Health and Working Environment Policy

The Navakij Insurance Public Company Limited (the Company) realizes the importance of safety, occupational health and working environment. Therefore, the Company is committed to protect the welfare of those involved with the Company including employees, customers, visitors, and others who visit the Company office. The policy has been established as follows:

1. The Company cultivates safety, occupational health and working environment as the duty and responsibility of all employees to be aware and cooperate in practice.
2. The Company promotes safety, occupational health and working environment in accordance with the law and international standards to create a safety culture and ensure the safety of oneself and others.
3. The Company designs the workplace and select furniture, office equipments and lighting to suit the work nature and safe to use. The workplace is renovated to always be in good condition and appropriate environment for employees to work without illness or accident risk.
4. The Company encourages employees to maintain a clean and safe environment by adhering to the 5C principles (Complete, Convenience, Clean, Care, Culture) to reduce accidents or illnesses.
5. The Company supports appropriate budget, tools, equipment, and safety equipment for employees to provide good health and safety.
6. The Company organizes fire evacuation drills for employees and assigns the representatives of the employees to participate in firefighting training to prepare in case of an emergency.
7. The Company encourages employees to have good health by supporting health care, annual health check, vaccination, and exercise.
8. Executives are responsible for supervising and encouraging employees to understand and participate in occupational health and safety operations.

The Company reviews the policy regularly at least once a year or when there is a significant change.