

#### Audit Committee Charter

The Board of Directors approved to cancel the previous charter of the Audit Committee (the "Committee") dated 11 May 2015 and approved a new one to comply with the principles of good corporate governance, rules and regulations of the Stock Exchange of Thailand (SET), the Securities and Exchange Commission (SEC) and the Office of Insurance Commission (OIC)

### 1. Composition and Qualifications

The Audit Committee shall comprise of no fewer than 3 members. The chairman and all members must be independent directors whose qualifications meet requirements under the rules and regulations of the Securities and Exchange Commission (SEC). At least one member shall have adequate accounting and financial experience to review the credibility of the financial reports. The Audit Committee shall have a secretary that would be appointed by the Committee, as it may deem suitable.

### 2. Duties and Responsibilities

2.1 To review the Company's financial reports to ensure that they are complete, accurate, reliable, completely disclose significant information and are prepared in compliance with financial reporting standards

2.2 To review the Company's internal control system and internal audit systems to ensure their appropriateness and efficiency; to consider the independence of the Office of Internal Audit; to approve the appointment, transfer, removal and considering performance and remuneration of the Vice President of Office of Internal Audit as well as to define duties and responsibilities of Office of Internal Audit

2.3 To review the Company's operation to comply with the laws and regulations specified by SEC, SET, OIC as well as other related laws

2.4 To consider, select, nominate and lay-off an independent person to be the Company's external auditor, and to propose remuneration, as well as to attend a non-management meeting with the auditor at least once a year

2.5 To review connected transactions or transactions that may have conflicts of interest in compliance with the laws and regulations specified by SET, to ensure that the transactions are reasonable and preserve the greatest interest of the Company

2.6 To ensure that the Company has an effective risk management system

2.7 To report the Committee's performance to the Board of Directors at least 4 times a year

2.8 To prepare the report that is signed by the Chairman of the Committee to be disclosed in the Company's annual report. The report must consist of at least following items:



- (1) An opinion on the accuracy, completeness, and creditability of the financial reports
- (2) An opinion on the adequacy of the internal control system
- (3) An opinion on compliance with the laws and regulations regarding securities and stock exchanges as well as others relevant laws
- (4) An opinion on the suitability of the auditor
- (5) An opinion on the transactions that may have a conflict of interest
- (6) Number of the Committee's meetings and the attendance of each member
- (7) An opinion or overview comment regarding the performance of the Committee in accordance with the charter
- (8) Other transactions which are significant for the shareholders and investors, under the roles and responsibilities assigned by the Board of Directors

2.9 To perform any other tasks as assigned by the Board of Directors with the approval of the Committee.

2.10 The Committee shall report to the Board of Directors for rectification within the suitable time if it is found or suspected that there is a transaction or any of the following acts, which may materially affect the Company's financial condition and operating performance.

- (1) The transactions that may have a conflict of interest
- (2) Any fraud, irregularity, or material defect in the internal control system
- (3) An infringement of the laws and regulations specified by all regulators and others relevant laws and regulations

If the Board of Directors or the Management fails to make a rectification within the period under the first paragraph, any member of the Committee may report on the transaction or act under the first paragraph to SEC or SET and the Committee must report on such transaction to OIC immediately.

2.11 If the external auditor discovers any suspicious circumstance that the director, manager, or any other person responsible for the Company commits an offense as defined by law, the Committee shall inspect the circumstance without delay after being informed the fact of such circumstance by the auditor. The Committee shall report the result of preliminary inspection to SEC and the external auditor within 30 days from the date notice received. The suspicious circumstance to be reported and the process to uncover facts shall be as specified by the Capital Market Supervisory Board.



### 3. Authority

3.1 To request the director, executive, head of department or any employee of the Company to discuss with the Committee or answer questions.

3.2 To consult with the Company's specialists or may employ consultants or specialists from outside, if necessary.

### 4. Term of Office

The Committee shall have a term of 3 years for a maximum of 3 consecutive terms. Nonetheless, the Board of Directors may review to extend the term.

In the case the office of the Committee becomes vacant for any causes other than the due term, the Board of Directors must appoint any legally qualified person to comply with the regulations specified by all regulators. The new member shall remain in office only for the remaining term of office of the member replaced.

Duties and responsibilities of the Audit Committee, which are attached to this charter, shall be considered a part of this charter.

This Charter shall force as from 13 August 2019.

Suchin Wanglee

(Mr. Suchin Wanglee) Chairman of the Board of Directors



<u>Attachment</u>

# (Translation)

## Duties and responsibilities of the Management to the Audit Committee

The responsibility of the Audit Committee's relates to several departments. The Company assigns the Vice Presidents of the related departments to support the Audit Committee's duties delegated by the Board of Directors to complete the Committee's responsibilities. The details are as follows:

The duties and responsibilities of the	Responsible	Duty
Audit Committee	persons	
1. To review the Company's financial	1. VP of the	1.1 To prepare quarterly operating
reports to ensure that they are	Finance Dept.	performance report comparing with the
complete, accurate, reliable,		budget and report of any significant
completely disclosed significant		changes
information and are prepared in		1.2 To report changes in accounting policy,
compliance with financial reporting		accounting system and financial reports
standards		1.3 To report on new accounting standards
		and their impact to the Company
		1.4 To report changes in the rules and
		regulations of SET and SEC, that are
		related to financial reports
		1.5 To express an opinion about accuracy,
		completeness, and reliability of the
		financial reports



The duties and responsibilities of the	Responsible		Duty
Audit Committee	persons		
2. To review the Company's internal	1. The Management	1.1	To report on significant changes in the
control system and internal audit			internal control system
system to ensure their		1.2	To give an opinion on the
appropriateness and efficiency; to			independence of the Office of Internal
consider the independence of the			Audit
Office of Internal Audit; to approve	2. The President	2.1	To propose for the appointment,
the appointment, transfer, removal of			transfer, and dismissal approval of the
the head of the Office of Internal			Vice President of the Office of Internal
Audit; to consider the performance			Audit.
and remuneration of the head of the	3. VP of the	3.1	To report on the management letter of
Office of internal Audit as well as to	Finance Dept.		the auditor regarding the internal
define duties and responsibilities of			control system.
the Office of internal Audit	4. VP of the Office	4.1	To report SET, OIC, AMLO and SEC
	of Compliance		notifications that are relevant to the
			Company
	5. VP of the Office	5.1	To prepare the periodic report on the
	of Internal Audit		audit result, follow-up, and adequacy of
			the internal control system
		5.2	To report the standard of internal audit
		5.3	To comment on the adequacy of the
			internal system of the Company and
			subsidiaries (if any)



The duties and responsibilities of the	Responsible	Duty
Audit Committee	persons	
3. To review the Company's operation	1. VP of the Office	1.1 To make a summary report on key issues
to comply with the laws and	of Compliance	of laws and other regulations that the
regulations specified by SEC, SET,		Company must comply with
OIC as well as other related laws		1.2 To report on changes in rules,
		regulations of SET, SEC and other
	2. VP of the	relevant laws
	Finance Dept.	2.1 To submit the confirmation of practicing
		in compliance with revenue code and
	3. VP of the Office	other relevant laws
	of Internal Audit	3.1 To report the compliance with applicable
		laws, rules, and regulations
		3.2 To prepare periodic report on
		compliance with laws and regulations
		3.3 To comment on the audit report on
		compliance with applicable laws, rules,
		and regulations
4. To consider, select, nominate and	1. VP of the	1.1 To report on the performance of the
dismiss an independent person to be	Finance Dept.	auditor, the audit period, other work
the Company's external auditor, and		assigned by the Company and
to propose remuneration, as well as		subsidiaries; and recommendations for
to attend a non-management meeting		appointment, termination, and audit fees
with the auditor at least once a year.		of the auditors
	2. Secretary to the	3.1 A written statement confirming the
	Audit Committee	auditor's independence from the auditors
	3. VP of the	3.1 Schedules meetings with the auditor
	Office of	
	Internal Audit	



The duties and responsibilities of the	Responsible	Duty
Audit Committee	persons	
5. To review the connected	1. Company	1.1 To collect names and interests of
transactions, or the transactions that	Secretary	directors and executives according to
may have conflicts of interest in		the SET's criteria, including being an
compliance with the laws and		executive, being a director, holding
regulations specified by SET, to		shares according to the criteria and
ensure that the transactions are		methods announced by the Capital
reasonable and preserve the greatest		Market Supervisory Board and present to
interest of the Company.		the Chairman of the Board of Directors
		and the Chairman of the Audit
		Committee.
		1.2 To consider and propose connected
		transactions and other transactions
		required by laws and follow procedures
		outlined by SEC or SET.
	2. Company	2.1 To report and keep record of connected
	Secretary	transactions and transactions that may
		lead to conflicts of interest, documents
		that display fair values and offer the
		highest benefit, then report to the Audit
		Committee and the Management for
		acknowledgement or consideration
	3. VP of the Office	3.1 To report the audit result of the above
	of Internal Audit	activities
6. To review that the Company has	1. The	1.1 To arrange meetings with the related
an effective risk management system.	management	executives to consider risks factor and
	and	risks management.
	VP of the Office	
	of Internal Audit	
7. To report the Audit Committee's	1. Secretary to the	1.1 To submit draft reports on the Audit
performance to the Board of Directors	Audit Committee	Committee's performance.
at least 4 times a year.		



The duties and responsibilities of the	Responsible	Duty
Audit Committee	persons	
8. To prepare the report signed by the	1. Secretary to the	1.1 To propose a draft list of the committee's
Chairman of the Audit Committee to	Audit Committee	corporate governance matters
be disclosed in the Company's		according to good governance
annual report. The report must		guidelines which includes evidence and
consist of at least the information as		supporting information for the Audit
required by the Stock Exchange of		Committee to express its opinions as
Thailand.		required by the Stock Exchange.
	2. VP of the	2.1 To comment on compliance with
	Office of	Securities and Exchange Act, regulations
	President	of SET or other applicable laws
		regarding the Company's business.
		2.2 To comment on transactions that may
		lead to conflict of interest regarding
		proper consideration and practice.
	4. VP of the	3.1 To comment on the suitability of the
	Finance Dept.	auditor.
	5. Company	5.1 Other transactions that the shareholders
	Secretary	and investors should know, under duties
		and responsibilities assigned by the
		Board of Directors.



The duties and responsibilities of the	Responsible	Duty
Audit Committee	persons	
9. The Committee shall report to the	1. VP of the Office	1.1 The Vice President of the Office of
Board of Directors for rectification	of Compliance,	Compliance or the Finance dept. or the
within the suitable time if it is found or	VP of the	Office of Internal Auditor who finds
suspected that there is a transaction	Finance Dept.	transactions or any acts which may have
which may materially affect the	and VP of the	significant affect to the Company's
Company's financial condition and	Office of Internal	financial condition and operation
operating performance	Audit	performance must report the issue with
		supporting evidence to the Audit
		Committee immediately.
10. If the external auditor discovers any	1. Secretary to the	1.1 To inform the auditor if any suspicious
suspicious circumstance that the	Audit Committee	circumstance as mentioned in 10 is
director, manager or any other		found, the auditor must send a
person responsible for the		confidential report to the Chairman of the
Company commits an offense as		Audit Committee and carbon copies to
defined by laws, the Committee		all members of the Audit Committee via
shall inspect the circumstance		the Secretary of the Audit Committee
without delay after being informed		immediately
the fact of such circumstance by		1.2 The Secretary to the Audit Committee
the auditor. The Committee shall		shall arrange a meeting of the Audit
report the result of preliminary		Committee according to the notification
inspection to SEC and the external		of the Capital Market Supervisory Board
auditor within 30 days from the date		in order to immediately establish auditing
notice received. The suspicious		procedure.
circumstance to be reported shall		
be as described by SEC.		
(according to the Securities and		
Exchange Act (No.4) B.E. 2551)		

This table is an integrated part of the charter of the Audit Committee.