

Authority and duties of the President

1. Manage the Company's business, including supervising and controlling operations in accordance with laws, objectives, regulations, policies, regulations, requirements, orders, resolutions of the Board of Directors and resolutions of the Company's shareholders' meeting.
2. Supervise all departments to prepare policies, business strategies, work plans, and annual budgets, propose them to the Board of Directors for approval, and report on the progress of the approved plans and budgets to the Board of Directors.
3. Ensure that all departments implement policies, plans, budgets, strategies, and business goals approved by the Board of Directors efficiently and effectively, under the principles of internal control and risk management of the Company.
4. Command, contact, instruct, execute as well as sign any documents, orders, notices or letters used to communicate with other agencies or individuals to complete the Company's operations efficiently and effectively.
5. Issue regulations on the Company's operations without contradicting or contradicting policies, regulations, rules, requirements, orders and resolutions of the Board of Directors and resolutions of the shareholders' meeting
6. Consider and approve personnel management, including application, appointment, transfer, promotion, demotion, salary or wage reduction, disciplinary punishment, dismissal from position in accordance with the Company's regulations, including managing wage rates and various benefits for employees.
7. Plan for the development of individual personnel of the Executive Vice President. Implement the plan and follow up on the results of personnel development.
8. Consider and approve career advancement plans for employees whether it's promotions or job transfers.
9. Authority to sub-authorize and/or assign other persons to do specific tasks on their behalf. The sub-delegation and/or delegation shall be within the scope of the delegation under the authority of attorney and/or in accordance with the regulations, regulations or orders prescribed by the Board of Directors and/or the Company.
10. Strengthen and develop the Company to conduct business ethically by leading and performing as a model according to the Company's principles of ethics and Code of Conduct, as well as to encourage,

supervise and monitor management based on the principles of sustainability and social and environmental responsibility.

11. Authority, duties and responsibilities as assigned or in accordance with the policies assigned by the Board of Directors.

However, the President cannot approve a transaction in which they have an interest or a conflict of interest with the Company, subsidiaries or associated companies. The approval of such a transaction must be proposed to the Board of Directors and/or the Shareholders' Meeting (case by case) for consideration and approval in accordance with the Company's Articles of Association or as required by law, except for the approval of transactions that are in the nature of the Company's general normal commercial transactions according to the policies and criteria approved by the Board of Directors.