

## Authority and duties of the Chief Executive Officer

- 1. Supervise and advise the President and the management to manage the organization towards success in accordance with visions and goals by participating people in the organization in the management to achieve their responsible goals.
- 2. Promote and/or supervise the personnel coordination in the organization with common direction and goal.
- 3. Coordinate the understanding of the roles and duties of the management with the Board of Directors in the same way.
- 4. Provide advice, review projects, direct management guidelines and business strategies, including normal business operations of the Company to the management; before proposing to the Board of Directors for consideration.
- 5. To ensure the adequacy of the strategic plan, annual budget and management plan in accordance with the policies assigned by the Board of Directors.
- 6. Ensure the development and strengthening of culture and good environment by considering the honor and human dignity of colleagues, as well as treating employees with dignity and equality.
- 7. Consider and evaluate the performance of executives at the lower levels together with the President to ensure fairness.
- 8. Authority to sub-authorize and/or assign other persons to do specific tasks on their behalf. The sub-delegation and/or delegation shall be within the scope of the delegation under the authority of attorney and/or in accordance with the regulations, regulations or orders prescribed by the Board of Directors and/or the Company.
- 9. Authority to approve various actions as stipulated in the Company's regulation on operational authority.
- 10. Authority, duties and responsibilities as assigned or in accordance with the policies assigned by the Board of Directors.

However, the Chief Executive Officer cannot approve a transaction in which they have an interest or a conflict of interest with the Company, subsidiaries or associated companies. The approval of such a transaction must be proposed to the Board of Directors and/or the Shareholders' Meeting (case by case) for consideration and approval in accordance with the Company's Articles of Association or as required by law, except for the approval of transactions that are in the nature of the Company's general normal commercial transactions according to the policies and criteria approved by the Board of Directors.